

Appendix 1: Interview guide

General introduction: Reminded participants of the study focus, whether they have read the participants information sheet.

What are your views, experiences and feelings about EBP in your hospital?

Prompts:

- What factors influence EBP in your hospital?
- What do you do to implement EBP?
- What factors influence your role in EBPI?
- How is EBP guideline formulated?
- Who formulates EBP guidelines?
- Whose opinions are considered?
- Are patient and staff involved in its formulation?
- How is it implemented?
- What is patients' involvement and EBPI?
- What is the audit and evaluation mechanism in place?
- What is your relationship with other professionals like doctors?
- What about influence of power?